Interim Results 2014/15 Pedro Ros, Chief Executive Officer Tony Foye, Chief Financial Officer London, 25 February 2015

Overview

Pedro Ros

Financial highlights and Operational review

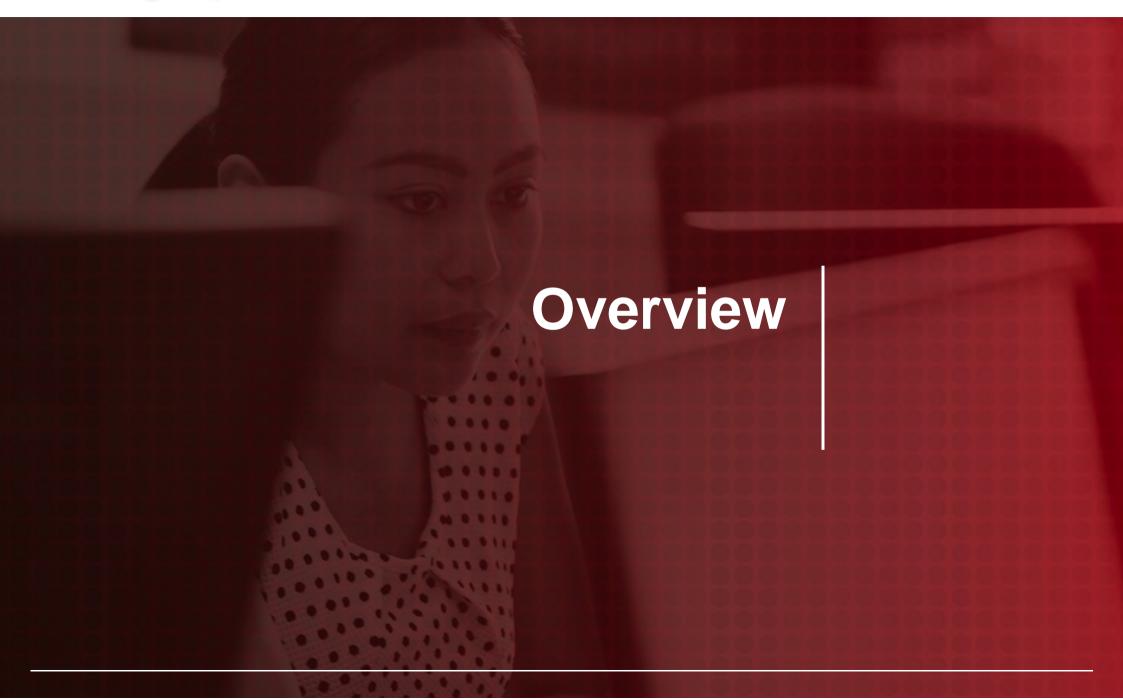
Tony Foye

New vision for the business and implementation

Pedro Ros

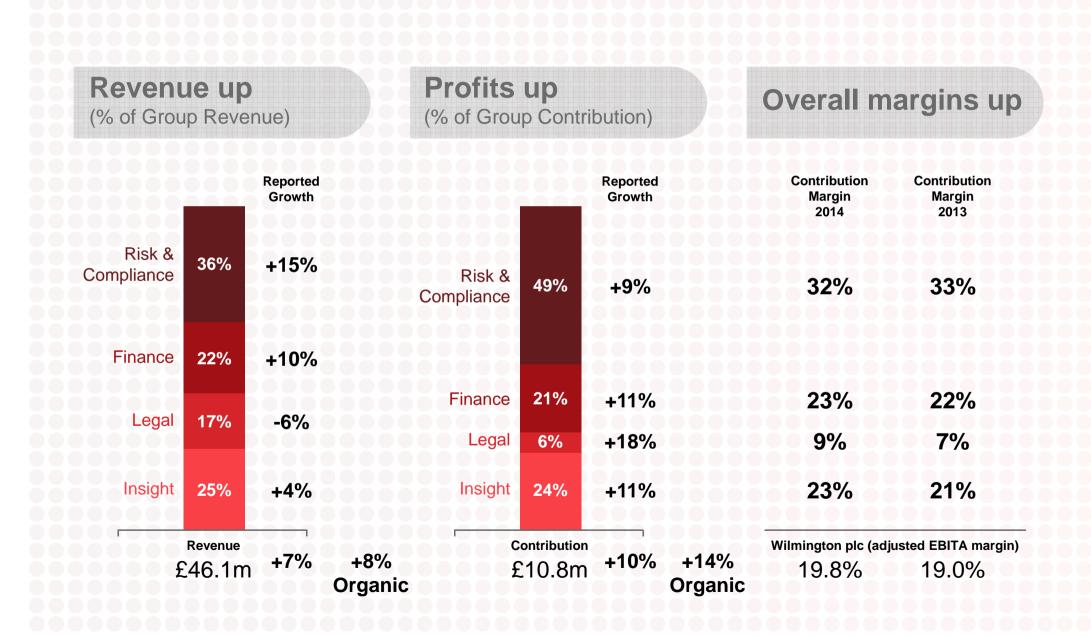
Q&A

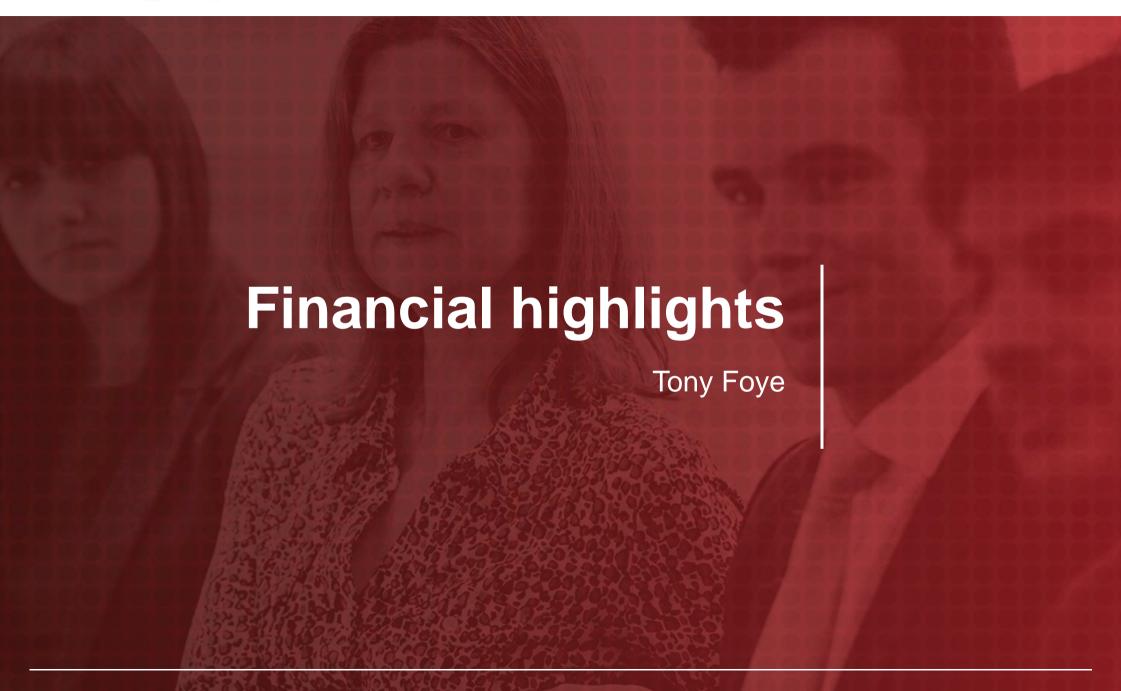
Pedro Ros Tony Foye



- Organic revenue growth +8%

 Profits up (Adj PBT +14%), margins up (Adj EBITA margin +8pp)
- 2 Business review and new vision completed Rebranding, restructuring and refocusing going well
- Focus on areas with greatest growth potential Risk & Compliance and Finance
- 4 Structural change in legal market Focus on integration
- **Growing international ambition**Revenue outside UK now 38%





Positive momentum

Adjusted EBITA

£9.1m

(2013: £8.2m)



Adjusted EBITA margin (2013:

19.8%

(2013: 19.0%) 8pp

Adjusted PBT

£8.1m

(2013: £7.1m)



Deferred revenue

£20.1m

(2013:

£19.2m)

4%

Adjusted EPS

7.17p

(2013: **6.22**p)

15%

Dividend per share

3.7p

(2013:

3.6p)

3%

Income statement

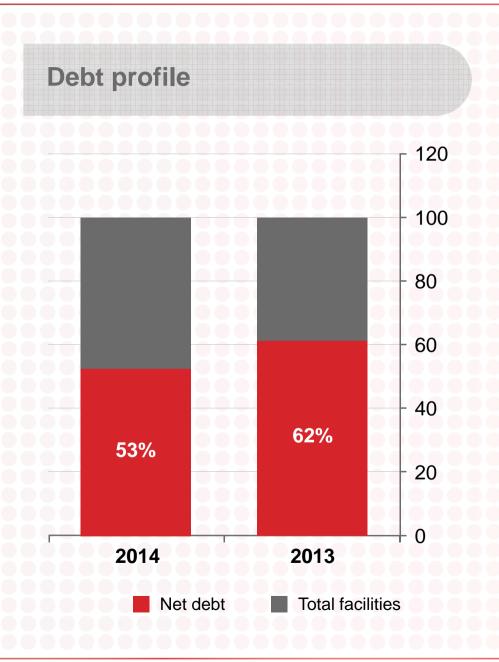
	6 months 2014	6 months 2013		12 months 2013/14
	£m	£m	%	£m
Revenue	46.1	43.1	+7	90.0
Adjusted EBITA	9.1	8.2	+11	18.7
EBITA Margin %	19.8			20.8
Interest/Facility fees	(1.0)	(1.1)	(8)	(2.1)
Adjusted profit before tax	8.1	7.1	+14	16.6
Adjusting items	(0.7)	(0.2)		(8.0)
Share based payments	(0.6)	(0.4)		(0.9)
Amortisation	(3.1)	(2.8)		(6.3)
Profit before tax	3.7	3.7	+1	8.6
Taxation	(0.9)	(1.0)		(2.0)
Profit after tax	2.8	2.7		6.6
Underlying tax rate	23.7%	25.5%		24.0%
Adjusted basic EPS	7.17p	6.22p	+15	14.79p
Dividend per share	3.70p	3.60p	+3	7.30p

Cash Flow

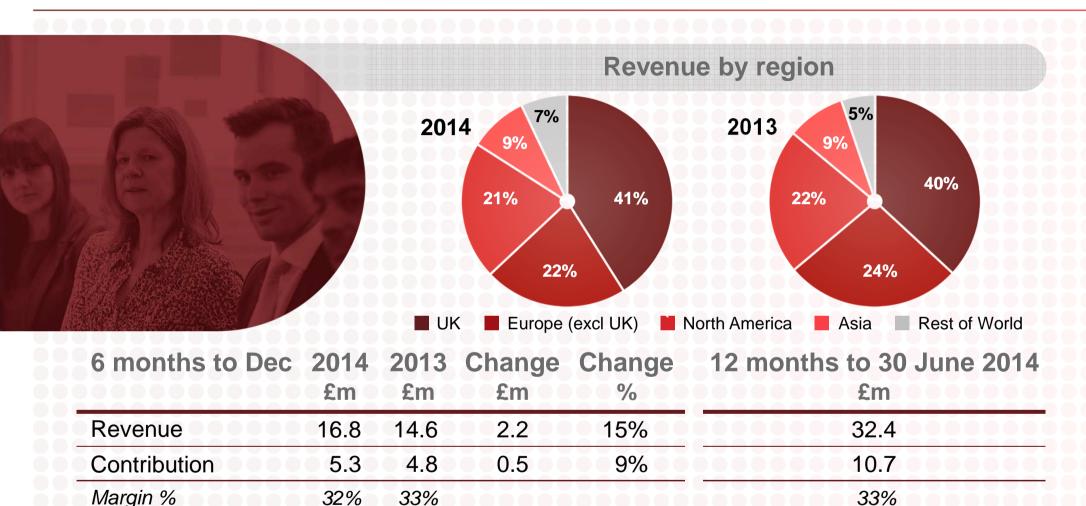
	6 months 2014	6 months 2013	12 months 2013/14
	£m	£m	£m
Cash conversion %	79%	76%	108%
Adjusted EBITDA	10.4	9.1	20.6
Movement in working capital	(3.2)	(2.9)	(0.4)
Cash inflow from operations	7.2	6.2	20.2
Interest paid	(0.9)	(0.9)	(1.9)
Tax paid	(1.5)	(1.7)	(3.3)
Net capital expenditure	(1.4)	(0.6)	(1.8)
Free cash flow before dividends	3.4	3.0	13.2
Equity dividends	(3.2)	(3.0)	(6.1)
Acquisition spend	(0.2)	(7.3)	(7.3)
Deferred consideration	(0.3)	(0.2)	(0.2)
Disposal of fixed assets		0.7	0.7
Adjusting items	(0.3)	(0.2)	(0.7)
Share-based payments	(0.2)	(0.3)	(0.4)
Issue of shares		0.1	0.1
Change in net debt during the year	(0.8)	(7.2)	(0.7)
Brought forward net debt	(33.7)	(33.4)	(33.4)
FX	(0.1)	0.3	0.4
Carried forward net debt	(34.6)	(40.3)	(33.7)

Summary balance sheet

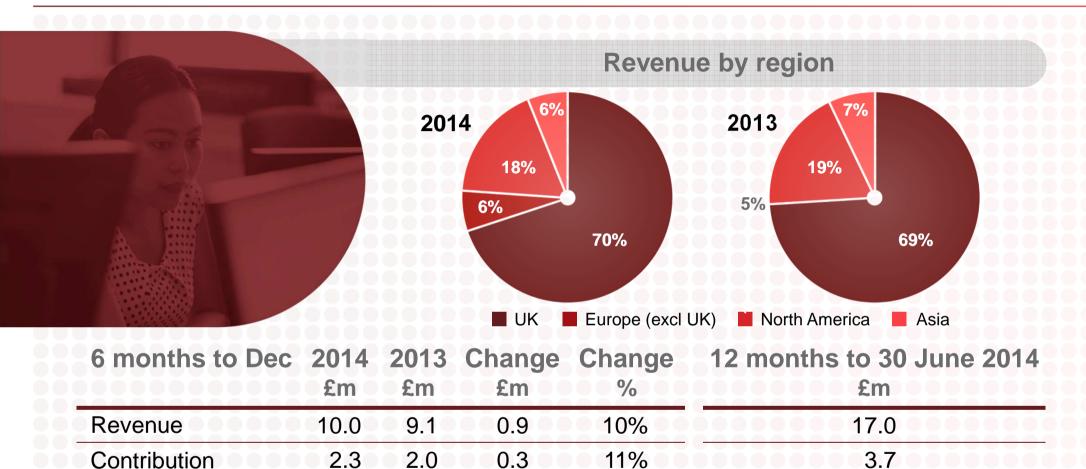
	2014	2013
	£m	£m
000000000000000		
Goodwill/Intangibles	103.5	109.0
Property, plant & equipment	5.8	5.7
Net debt	(34.6)	(40.3)
Working capital	4.8	3.6
Tax liabilities	(1.1)	(1.1)
Financial instruments	(0.9)	(0.6)
Deferred consideration	(0.5)	(1.0)
Provisions for future purchase of minority interests	(0.1)	(0.2)
Capitalised bank fees	0.3	0.4
Deferred revenue	(20.1)	(19.2)
Deferred tax	(3.7)	(4.6)
Net assets	53.4	51.7







- Fastest growing and highest margin businesses
- Margins reflect investment, foreign exchange and mix
- Face to face compliance training driving top line (37%)
- Solid growth from Axco



22%

Investment in blended e-learning paying off

23%

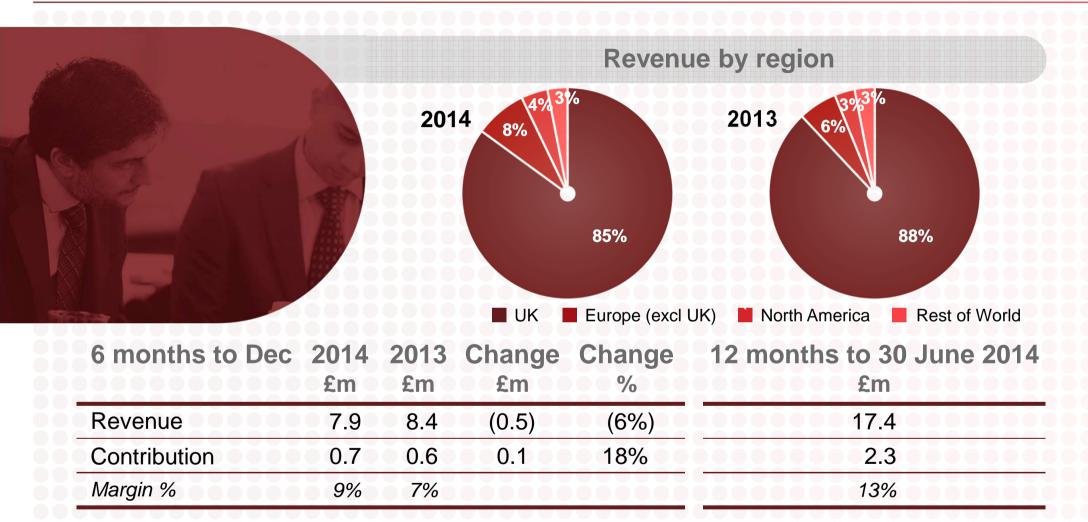
Demand for corporate finance and capital markets training

22%

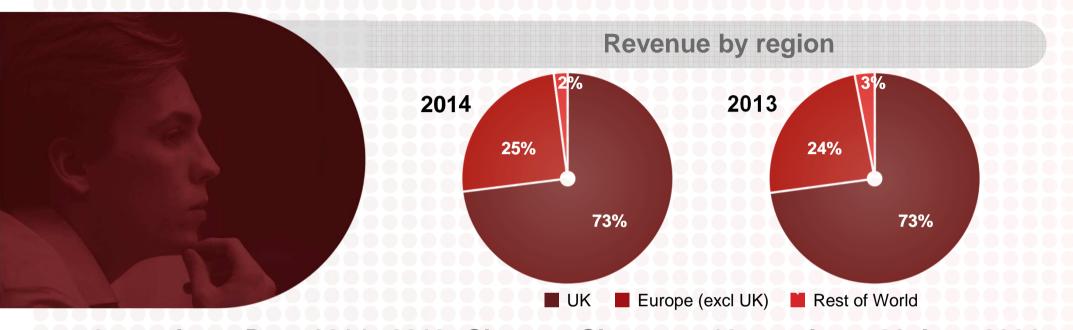
Another good start for AMT

Margin %

Benefits from regulation changes (UK GAAP)



- Structural change and challenge in Legal CPD market
- Change of management team
- Rationalisation of products and integration
- Bond Solon showing strong momentum



6 months to Dec	2014 £m	2013 £m	Change £m	Change %	12 months to 30 June 2014 £m
Revenue	11.4	11.0	0.4	4%	23.3
Contribution	2.6	2.3	0.3	11%	5.3
Margin %	23%	21%			23%

- Growth from healthcare market
- Demand for analyst led insight
- Stabilised revenue in data suppression and charities
- Focus on margin improvement

New vision for the business and implementation Pedro Ros



Wilmington: an acquisition story



























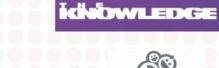


BOND SOLON

A Wilmington Company









MILLENNIUM























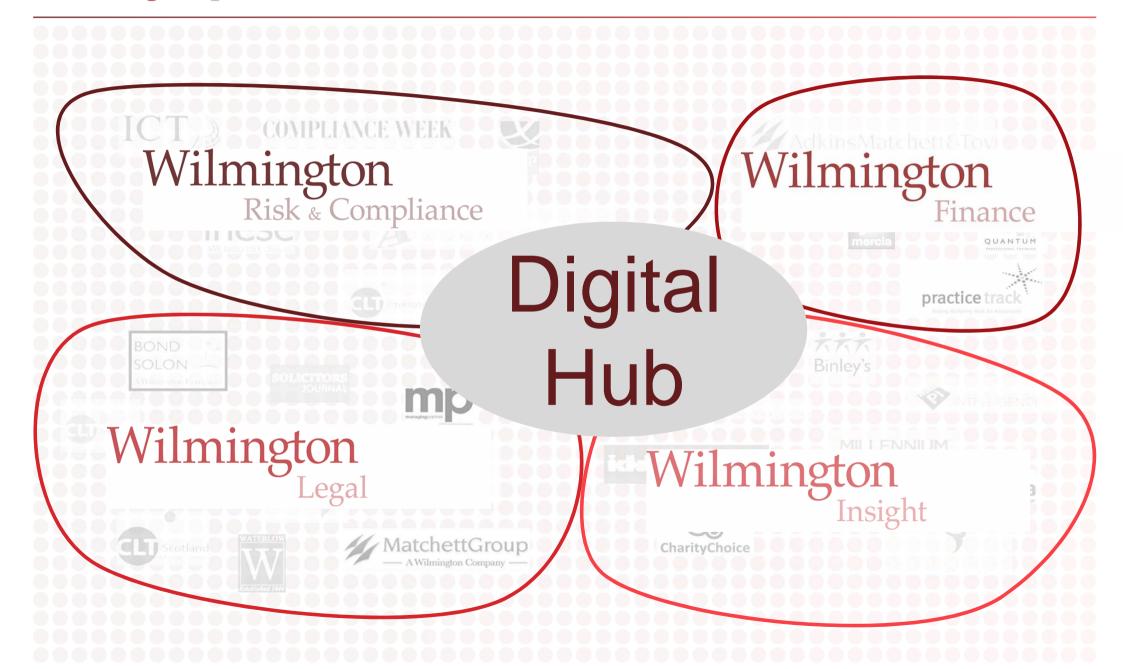






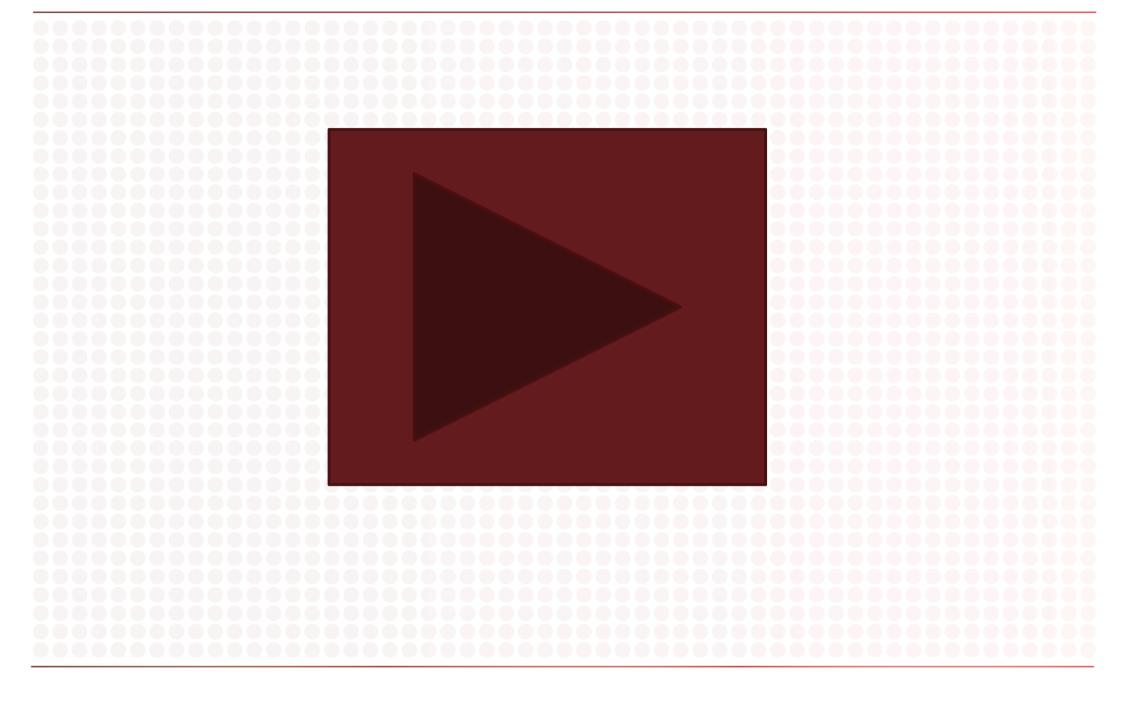
Areas of knowledge

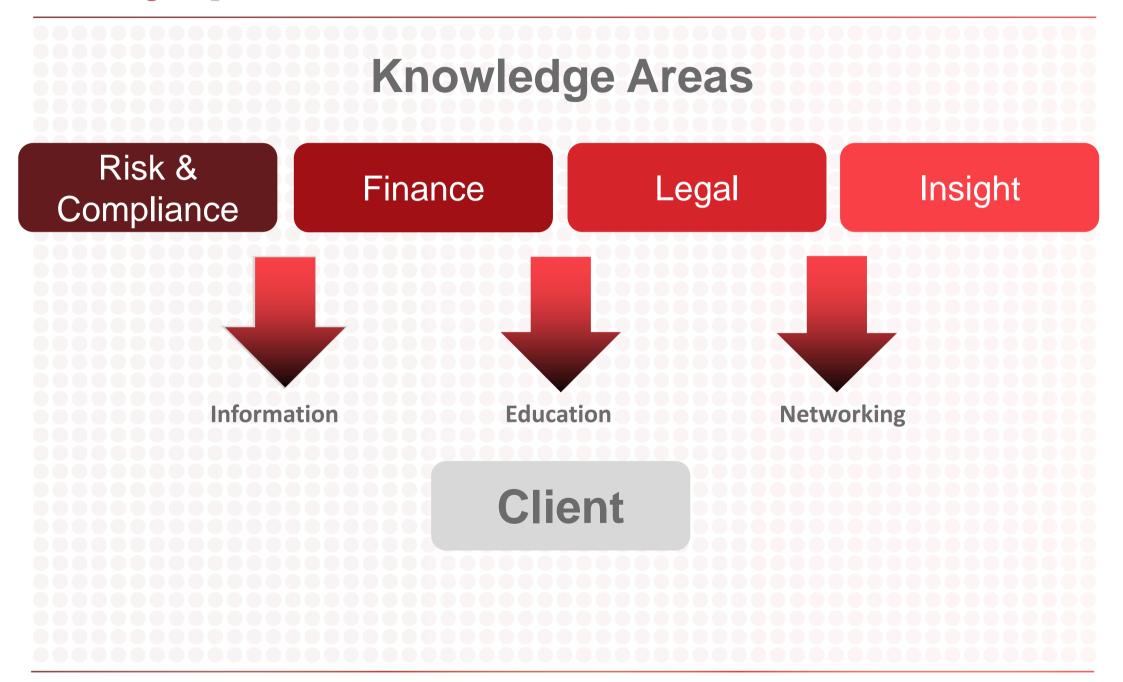




Wilmington plc vision

To be recognised as the knowledge leader and partner of choice for information, education and networking in the Risk & Compliance, Finance and Legal areas; as well as the Insight leader in a number of chosen industries





Risk & Compliance

Increased focus on regulation

Finance

Global requirement for financial training

Legal

Change in the legal environment

Insight

Big data and analytic opportunities

High sustainable growth while maintaining high profitability

Sustainable growth via commercial synergies and expansion

Move margins towards average of group via integration

Increase and expand our offer based on the quality of our information and market knowledge

- Branding
- 2 Leadership
- 3 Technology and digital
- 4 Targeted acquisitions
- 5 International ambition

Our brand



www.wilmingtonplc.com

New Wilmington Website



Drivers of implementation

Leadership

Four Divisional Directors appointments to spearhead progress



- Branding
- 2 Leadership
- Technology and digital Digital hub, eLearning and Salesforce
- Targeted acquisitions
 To close strategic gaps and accelerate growth
- 5 International ambition Exploit underweight overseas markets

- Continuous focus on organic growth and margin improvement
- 2 New vision in place to support future growth based on client engagement, international development and targeted acquisitions
- **Q** Outlook for 2014/15 remains on track



Thank you.